

Proposed changes re: gender specific wording - CONSTITUTION OF IOP(SA)

CONTENTS

No proposed change needed.

1 : Name – no proposed change needed.

2: Body corporate – no proposed change needed.

3: Objectives – no proposed change needed.

4: Public benefit organisation – no proposed change needed.

5: Membership – no proposed change needed.

6: Application for membership – no proposed change needed.

7: Alterations to member information – no proposed change needed.

8: Resignations – no proposed change needed.

9: Insolvency –

“If any member shall become insolvent or bankrupt, he shall automatically cease to be a member of IOP(SA).”

PROPOSED CHANGE : “If any member shall become insolvent or bankrupt, they shall automatically cease to be a member of IOP(SA).”

10: Entrance fee and annual membership fee – no proposed change needed.

11:IOP(SA) regions regional returns – no proposed change needed.

12: Members register – no proposed change needed.

13: Complaints – no proposed change needed.

14: Disciplinary –

14.4 – “No member may be suspended, fined or expelled unless he has been afforded an opportunity to state his/her case personally at a meeting of this Practice Committee, of which he has received not less than ten (10) days’ notice in writing ...”

PROPOSED CHANGE: “No member may be suspended, fined or expelled unless they have been afforded an opportunity to state his/her case personally at a meeting of this Practice Committee, of which they have received not less than ten (10) days’ notice in writing ...”

14.5- "A member shall be entitled to call witnesses in support of his case when attending a meeting of the Practice Committee."

PROPOSED CHANGE : " A member shall be entitled to call witnesses In support of their case when attending a meeting of the Practice Committee."

15: Emblem and reference IOP(SA) -

15.1- "On resignation or expulsion the former member must immediately remove from all his property and advertising..."

PROPOSED CHANGE: "On resignation or expulsion the former member must immediately remove from all their property and advertising..."

16: Office bearers –

16.11- "In the event of an Office bearer duly elected being unable to carry out his duties due to death, removal, resignation..."

PROPOSED CHANGE- "In the event of an Office bearer duly elected being unable to carry out their duties due to death, removal, resignation..."

16.11- "Having satisfied itself that such Office bearer is no longer able to fulfil the duties of his office..."

PROPOSED CHANGE- "Having satisfied itself that such Office bearer is no longer able to fulfil the duties of their office..."

16.11- "Biennial General Meeting in the same manner as if he had been elected at the previous Biennial General Meeting."

PROPOSED CHANGE- "Biennial General Meeting in the same manner as if they had been elected at the previous Biennial General Meeting."

17: Duties of Office bearers-

17.1- "The President shall preside at all meetings at which he is present. He may, however, delegate this function to any one of the other Officers. He shall conduct meetings in a manner that is effective and valuable to IOP(SA) activities..."

PROPOSED CHANGE- "The President shall preside at all meetings at which they are present. They may, however, delegate this function to any one of the other Officers. They shall conduct meetings in a manner that is effective and valuable to IOP(SA) activities..."

17.4- “The Treasurer shall, in collaboration with the Executive Director or his duly nominated representative...”

PROPOSED CHANGE- “The Treasurer shall, in collaboration with the Executive Director or their duly nominated representative...”

17.4- “He shall have such balance sheet examined and audited by a registered public accountant...”

PROPOSED CHANGE- “They shall have such balance sheet examined and audited by a registered public accountant...”

17.5- “The Treasurer shall, in collaboration with the Executive Director or his duly nominated representative prepare a financial budget...”

PROPOSED CHANGE- “The Treasurer shall, in collaboration with the Executive Director or their duly nominated representative prepare a financial budget...”

18: REMOVAL OF OFFICE BEARERS-

18.1- “Any Office bearer of IOP(SA) may be removed from office or may be deprived of his rights...”

PROPOSED CHANGE- “Any Office bearer of IOP(SA) may be removed from office or may be deprived of their rights.”

18.3- “The Office bearer named in the resolution above shall have at least seven (7) days’ notice of the meeting served on him in writing.”

PROPOSED CHANGE- “The Office bearer named in the resolution above shall have at least seven (7) days’ notice of the meeting served on them in writing.”

19: DUTIES AND PERFORMANCE AREAS OF EXECUTIVE DIRECTOR

19.2- “The Executive Director shall be responsible and accountable for his responsibilities...”

PROPOSED CHANGE- “The Executive Director shall be responsible and accountable for their responsibilities...”

20: NATIONAL EXECUTIVE COMMITTEE

“The Chairman of representing regions.”

PROPOSED CHANGE- “The Chairperson of representing regions.”

21: NOMINATION AND ELECTION OF THE NATIONAL EXECUTIVE COMMITTEE- No proposed change needed.

22: POWERS AND RESPONSIBILITIES OF NATIONAL EXECUTIVE COMMITTEE- No proposed change needed.

23: MEETINGS OF NATIONAL EXECUTIVE COMMITTEE-

23.3- "National Executive Committee shall be 50% of the elected committee plus one, of which 4 must be Regional Chairman representatives."

PROPOSED CHANGE- "National Executive Committee shall be 50% of the elected committee plus one, of which 4 must be Regional Chairperson representatives."

23.6- "The National Secretary"

PROPOSED CHANGE- "The National Secretariat"

23.8- "The President/Chairman may have the casting vote."

PROPOSED CHANGE- "The President/Chairperson may have the casting vote."

24: IOP(SA) COMMITTEES- No proposed change needed.

25: IOP(SA) BUSINESS AND FINANCE COMMITTEE- No proposed change needed.

26: FUNCTIONS OF THE BUSINESS & FINANCE COMMITTEE-

26.2.4- "Set authority levels for the Executive Director within which he can make day to day operational and financial decisions."

PROPOSED CHANGE- "Set authority levels for the Executive Director within which they can make day to day operational and financial decisions."

27: BIENNIAL AND SPECIAL MEETINGS-

27.2.6- "Ratification of the Elected Chairman."

PROPOSED CHANGE- "Ratification of the Elected Chairperson."

27.14.7- “The results of the secret ballot will be recorded by the National Secretary and signed by the scrutineers and the Chairman of the meeting.”

PROPOSED CHANGE- “The results of the secret ballot will be recorded by the National Secretariat and signed by the scrutineers and the Chairperson of the meeting.”

28: PRACTICE COMMITTEE- No proposed change needed.

29: REGIONAL BRANCHES –

29.4- “Regional Offices will be concluded in terms of the Regions and Chairman guide Annex A.”

PROPOSED CHANGE- “Regional Offices will be concluded in terms of the Regions and Chairperson guide Annex A.”

30: AMENDMENTS TO THE CONSTITUTION- No proposed change needed.

31: INDEMNIFICATION-

31.3- “Secretary”

PROPOSED CHANGE- “Secretariat”

31.3- “Become liable to pay by reason of any contract entered into, any act or omission done or omitted to be done by him in the discharge of his duties or in his capacity...”

PROPOSED CHANGE- “Become liable to pay by reason of any contract entered into, any act or omission done or omitted to be done by them in the discharge of their duties or in their capacity...”

31.4- “In relation to the execution of his office or employment unless the same be attributable to his own dishonesty...”

PROPOSED CHANGE- “In relation to the execution of their office or employment unless the same be attributable to their own dishonesty...”

32: DISSOLUTION / CLOSING DOWN – No proposed change needed

33: RIGHTS TO AND DISTRIBUTION OF IOP(SA)'S PROPERTY AND INCOME- No proposed change needed.

34: LIMITATION OF LIABILITY- No proposed change needed.

35: FINANCES- No proposed change needed.

(PAGE 24) ANNEXURES-

ANNEX A- Regional offices and Chairman's guide

PROPOSED CHANGE- Regional offices and Chairperson's guide.